

SHAUN DYKE

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“Shaun is good at co-creating, to understand what the needs are... this is NOT a canned version. DoorTwo provides a tailored version addressing where the organization needs to go. Result is no doubt more growth with more engaged workforce and gaining and retaining better talent.”

—Vice President, Human Resources / Leadership Development Client



NATURAL SKILL THAT LEADS TO EXTRAORDINARY SUCCESS

With a deep passion for leadership development, Shaun encourages his clients to see things differently. He has a gift for seeing what's really at stake in any situation and a knack for hearing even what's not being said. He actively reminds leaders that they can choose the impact they have on their teams, colleagues, careers, and their own lives. The energy Shaun brings into the room invites others' energy to meet his, challenging them to be present, open, and accountable. It's his natural method and it's what leads to his extraordinary success with clients.

HIGH ENERGY COMBINED WITH A STRONG WORK ETHIC

SELF-PROPELLED, SHAUN'S real-world knowledge and tenacious work ethic helped him move up the ladder during twenty years at Nestlé USA. There, he garnered broad experience in many areas, from manufacturing and operations to marketing and management, culminating in his last role at Nestlé as Head of Leadership Development.

Because of this relationship, when Shaun joined SSCA (now DoorTwo), he continued to work closely with Nestlé's leadership team and was tapped to launch a cultural revolution within Nestlé that dynamically changed the company's internal working culture. To date, these groundbreaking programs have impacted thousands of Nestlé employees!

Shaun holds a Bachelor's in Business Administration and an MBA from USC's Marshall School of Business. When he isn't traversing the country to meet with clients, he prioritizes time with his wife, Kathleen, and his children.

Whether at work or play, Shaun exudes his values of growth, curiosity, and joy (ask him about the skate ramps he built with his son and you will see for yourself)...

AREAS OF EXPERTISE

- Aligning Leadership Teams
- Aligning Strategy and Culture
- Applied Radical Candor
- Business Ethics and Strategy
- Business Strategy
- Change Management
- Communication
- Conflict Resolution / Management
- Crisis Management
- Crucial Conversations
- Culture and Climate Transformation
- Elevating Personal Capacity
- Energy and Performance Management
- Followership
- Leadership Development
- Motivation Theory and Achievement

"My experience with Shaun made me lead my team in a radically different way; and changed me to be a better wife and mother."

—Director / Leadership Development Client

EXPERIENCE

- Nestlé USA
- US Navy

EDUCATION

- Masters in Business Administration, University of Southern California
- Bachelors in Business Management, Boise State University

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To meet Shaun and book a consultation, call [+1-310-515-7555](tel:+1-310-515-7555)

