

# BO BURICK

*“Inside every person are untapped, hidden strengths waiting to be harnessed for personal growth and leadership excellence.”*

—Bo Burick

## FOSTER A FUTURE OF INSPIRED LEADERSHIP

Bo Burick seeks to elevate others. Since stepping onto the grounds of the United States Air Force Academy as a cadet in 1989, Bo has relished opportunities to lead and guide others. With a mindset toward excellence and collaboration, Bo is highly skilled at identifying high-potential leaders and developing effective teams. Known for stress-testing leaders, the Academy pushed Bo to his physical, mental, and intellectual limits. The Academy taught Bo the importance of a collaborative team and a leader's inherent responsibility to elevate each member to be their personal best. This experience sparked a lifetime passion for continued growth and service to others, paving the way for his current coaching and leadership training practice with DoorTwo.



## HARNESS UNTAPPED INNER STRENGTHS

**AFTER EARNING HIS BACHELOR OF SCIENCE** in Civil Engineering from the Air Force Academy, Bo served as a Disaster Control Group officer, successfully leading his units through responses to both military attack overseas and environmental disasters here at home. After concluding his military service, Bo earned a Master of Science in Civil Engineering from UC Irvine and initiated his leadership journey in the engineering consulting industry. As Vice President of Transportation for RBF Consulting, he was responsible for developing and managing a high-potential team of engineers and staff, and project delivery for hundreds of large, complex transportation infrastructure projects throughout Southern California. While Bo naturally took to his role as Senior Project Manager, he truly thrived in his role as a leader, earning the RBF Mentorship Award for outstanding mentorship and finding purpose in helping others succeed professionally and personally.

Harnessing his skills in creative collaboration and change management, Bo was tasked by the RBF Executive Leadership Team to facilitate RBF's acquisition by Michael Baker International, supporting them in all that an acquisition might entail, from technology transfer

to culture integration. In 2018, Bo joined Mark Thomas & Company as a Division Manager of Transportation to help spearhead a revenue growth of more than 400% over a period of 5 years. He seized the opportunity to focus on his lifetime passion for continued growth and service to others and joined DoorTwo as a Principal in 2024.

### IMPACTFUL, MEANINGFUL COACHING

Bo has a unique ability to walk shoulder-to-shoulder with clients on their leadership journey through shared experiences. His passion is to connect people with their untapped inner strengths and unique differentiators. Bo ensures the development of highly collaborative teams, bringing synergy and a collective voice to every project.

Bo has been a recognized industry leader dedicated to client service, coaching and team development, organizational change management, and innovation. His strengths include relationship building, active listening, new business acquisition, professional development, strategic planning, and collaborative win-win conflict resolution. Beyond the scope of Bo's skills in leading people, his area

of expertise includes driving solutions in large-scale, complex organizations with multi-disciplined project teams and groups.

Above all, Bo believes personal and organizational excellence starts when people feel seen, heard, respected, and valued. Evidence of this passion is Bo's 20-year membership in the WTS International Mentorship Program, which is dedicated to creating a more diverse, inclusive, and equitable transportation industry through the global advancement of women.

Outside of his coaching practice, Bo truly "lives life" via family adventures, surfing travel, Sierra backpacking, yoga, and ice hockey. He lives in San Clemente with his wife Monica and enjoys time with his three (nearly grown) children.

### AREAS OF EXPERTISE

- Leadership Development
- Effective Communication
- Conflict Resolution
- Client Development & Management
- Risk & Change Management
- Staff & Career Development
- Collaborative Teams
- Program Scoping & Implementation

- Marketing & Business Development
- New Work Strategy & Acquisition
- Contract Negotiation & Management
- Quality Management
- Professional Ethics
- Talent Recruiting

### EXPERIENCE

- Mark Thomas & Company
- Michael Baker International
- RBF Consulting
- United States Air Force

### EDUCATION

- Bachelor of Science, Civil Engineering, United States Air Force Academy
- Master of Science, Civil Engineering, University of California at Irvine
- Professional Engineer – Civil, State of California

To meet Bo and book a consultation, call **+1-310-515-7555** or email [info@doortwo.com](mailto:info@doortwo.com)