

“In a Fortune 1000 level structure, Jennifer... brought world-class training solutions that developed our top talent and helped the business become highly profitable.”

—Client



JEN PATTERSON

PASSION FOR MULTI-FACETED GROWTH

Jennifer Patterson is more than a guide; she's a catalyst for sustainable growth and transformation. Infusing passion with purpose, she collaborates with leaders and their teams, ensuring they realize not just growth, but growth that truly counts. For over 15 years Jennifer has been the cornerstone for leadership teams from multiple industries, both public and private, regardless of their scale. Her forte lies in her intentional approach: walking alongside leaders as they journey through pivotal moments, be it an IPO, a strategic acquisition, a global debut, or high velocity growth. With Jennifer, transformation becomes not just achievable, but authentic and conscious.

MEASURABLY IMPACTFUL FACILITATOR

Jen coaches high performing leadership teams to “ride the growth edge,” reaching new levels of performance without the high cost of burnout. Uncovering critical teaching moments, Jen coalesces teams through training and facilitation, shifting perspective to ensure sustained, exceptional growth for the organization.

Jen guides leaders to consciously cultivate their formula for success, earning the opportunity to walk alongside her clients and capitalize on those key teaching moments only available with a deep understanding of the client and business. Jen is both a catalyst for change and growth and an anchor for shifting perspective.

“Jen helped me become the best version of myself. And to gain clarity on what I want so I can make decisions purposefully and intentionally. I dreamed bigger than I ever imagined and achieved goals... faster!”

—Client

EXCEPTIONAL PERSPECTIVE, EXCEPTIONAL RESULTS

Jennifer launched her career by leading T-Mobile through exponential growth – from 700 employees to 42,000 employees. This extraordinary journey with a global company ignited Jen’s passion and drive to help others achieve beyond what they ever imagined. This experience is coupled with her strong foundational knowledge in organizational development and international studies, enabling her to tailor counsel, resources, and the experience for each leader, and their teams...throughout the company.

Jen is an adventurer and amateur iPhone photographer, with an avid love of food, wine and travel. She is passionate about learning and deeply committed to personal development, spending hundreds of hours in immersive learning, and reading dozens of books every year. She currently resides in Nashville, TN with her 2 boys. Jen is on a quest to hike all the national parks in the United States with her youngest son by 2030.

AREAS OF EXPERTISE

- Aligning Leadership Teams
- Aligning Strategy and Culture
- Assertive Communications
- Assessment Coach
- Building Organizational Learning Communities
- Candidate Selection and Cultural Fit
- Change Management
- Communication
- Conflict Resolution / Management
- Culture and Climate Transformation
- Empowering Organizational Capacity
- Energy and Performance Management
- Followership (motivating followership)
- Leadership Development
- Motivation Theory and Achievement
- Organizational Behavior
- Organizational Development
- Presentation Skills

EDUCATION

- MS, Organizational Development, Pepperdine University
- BA, Business Administration and Management, Bethany University

EXPERIENCE

- Agility Leadership Group, LLC
- T-Mobile

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To meet Jennifer and book a consultation, call +1-310-515-7555

“Jen helped me “level up” as a leader, navigate challenging situations in the workplace, set and achieve big goals, and live more purposefully.”

—Client

“Jennifer provides unique insight and innovative solutions that inspire me to achieve what I didn’t think I could.”

—Client